



Consent

CONSENT TO PARTICIPATE IN A RESEARCH STUDY

Below is a description of the research procedures and an explanation of your rights as a research participant. You should read this information carefully. If you agree to participate, you will sign in the space provided to indicate that you have read and understood the information on this consent form. You are entitled to and will receive a copy of this form. You have been asked to participate in a research study conducted by Mutiu Fakorede a graduate student in the Department of Economics at the University of San Francisco. The faculty supervisor for this study is Andrew Hobbs, a professor in the Department of Economics at the University of San Francisco, California.

WHAT THE STUDY IS ABOUT: The purpose of this research study is to examine the socioeconomic outcomes of some human attributes.

WHAT YOU BE ASKED TO DO: In this survey, you are asked to make employability, attractiveness and political representation choices amongst individuals whose pictures and socioeconomic characteristics are displayed.

DURATION AND LOCATION OF THE STUDY: Your participation in this study will last about 10 minutes and the study will take place online. There are five sections; A, B, C, D & E, each with its own instructions and theme.

POTENTIAL RISKS AND DISCOMFORTS: We do not anticipate any risks or discomforts to you from participating in this research. If you wish, you may choose to withdraw your consent and discontinue your participation at any time during the study without penalty.

PRIVACY/CONFIDENTIALITY: You will not be providing any information that can uniquely identify you (such as your name or student ID number), the data you provide will be anonymous.

COMPENSATION/PAYMENT FOR PARTICIPATION: You will receive NGN2,000 (~US\$ 5) for your participation in this

study. If you choose to withdraw before completing the study, you will receive \$0 or NGN 0.

VOLUNTARY NATURE OF THE STUDY: Your participation is voluntary, and you may discontinue your participation or refuse to participate without any penalty or loss to you. In addition, the researcher has the right to withdraw you from participation in the study at any time.

OFFER TO ANSWER QUESTIONS: Should you have a question or require any clarification, please contact the principal investigator: Mutiu Fakorede at mofakorede@dons.usfca.edu. If you have questions or concerns about your rights as a participant in this study, you may contact the University of San Francisco Institutional Review Board at IRBPHS@usfca.edu.

NOTE: The currency referred in this survey is the Nigeria Naira (N), "Mil" means Million and "Yrs." means Years.

I HAVE READ THE ABOVE INFORMATION. ANY QUESTIONS I HAVE ASKED HAVE BEEN ANSWERED. I AGREE TO PARTICIPATE IN THIS RESEARCH PROJECT.

SIGN HERE

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clear

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SECTION A

In this section, there are five (5) questions. You are required to make a choice from each option provided or type your response

Demography1

What is your age?

- Between 18-25
- Between 26-35
- Between 36-45
- Above 45

Which of the following best describes your current gender?

- Woman
- Man
- Transgender Woman
- Transgender Man
- Non-binary or genderqueer
- Not listed, please specify:

What is your sexual orientation?

- Straight or heterosexual
- Gay or homosexual
- Lesbian
- Bisexual
- Queer
- Asexual
- Not listed, please specify



Which geopolitical zone were you born?

- North Central
- North East
- North West
- South East
- South South
- South West
- Abroad / Outside Nigeria

Which geopolitical zone do you currently live in?

- North Central
- North East
- North West
- South East

- South South
- South West
- Abroad / Outside Nigeria




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SECTION B

In this section, there are four (4) questions. In each question, you are provided with three pictures of potential candidates to fill a management position, and you are required to make a choice among the three choices provided.

Employability Choice 1

You are recruiting for a Management Position. From the candidates below, which would you prefer to hire?




Choice 1	Choice 2	Choice 3
		
Age:	Age:	Age:
Education:	Education:	Education:
Relevant Work Exp. (yrs):	Relevant Work Exp. (yrs):	Relevant Work Exp. (yrs):

Expected Salary (Mil):	Expected Salary (Mil):	Expected Salary (Mil):
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- Choice 1
- Choice 2
- Choice 3

Employability Choice 2




You are recruiting for a Management Position. From the candidates below, which would you prefer to employ?

Choice 1	Choice 2	Choice 3
		
Age:	Age:	Age:
Education:	Education:	Education:
Relevant Work Exp. (yrs):	Relevant Work Exp. (yrs):	Relevant Work Exp. (yrs):
Expected Salary (Mil):	Expected Salary (Mil):	Expected Salary (Mil):

- Choice 1
- Choice 2
- Choice 3

Employability Choice 3




You are recruiting for a Management Position. From the candidates below, which would you prefer to hire?

Choice 1	Choice 2	Choice 3
		
Age:	Age:	Age:
Education:	Education:	Education:
Relevant Work Exp. (yrs):	Relevant Work Exp. (yrs):	Relevant Work Exp. (yrs):
Expected Salary. (Mil):	Expected Salary. (Mil):	Expected Salary. (Mil):

- Choice 1
 Choice 2
 Choice 3

Employability Choice 4

You are recruiting for a Management Position. From the candidates below, which would you prefer to employ?

Choice 1	Choice 2	Choice 3
		
Age:	Age:	Age:
Education:	Education:	Education:

Relevant Work Exp. (yrs):	Relevant Work Exp. (yrs):	Relevant Work Exp. (yrs):
Expected Salary. (Mil):	Expected Salary. (Mil):	Expected Salary. (Mil):

- Choice 1
- Choice 2
- Choice 3



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SECTION C

In this section, there are four (4) questions. In each question, you are provided with three pictures of marriage/life partners and you are required to make a choice among the three choices provided.

Attractiveness Choice 1

Which of these people will be most attractive to you as a marriage partner?




Choice 1	Choice 2	Choice 3
		

Age:	Age:	Age:
Education:	Education:	Education:
Annual Income (Mil):	Annual Income (Mil):	Annual Income (Mil):

- Choice 1
 Choice 2
 Choice 3
 Not Applicable

Attractiveness Choice 2




Which of these people is most attractive to you as a marriage partner?

Choice 1	Choice 2	Choice 3
		
Age:	Age:	Age:
Education:	Education:	Education:
Annual Income (Mil):	Annual Income (Mil):	Annual Income (Mil):

- Choice 1
 Choice 2
 Choice 3
 Not Applicable

Attractiveness Choice 3




Which of these people is most attractive to you as a marriage partner?

Choice 1	Choice 2	Choice 3
		
Age:	Age:	Age:
Education:	Education:	Education:
Annual Income (Mil):	Annual Income (Mil):	Annual Income (Mil):

- Choice 1
 Choice 2
 Choice 3
 Not Applicable

Attractiveness Choice 4

Which of these people is most attractive to you as a marriage partner?

Choice 1	Choice 2	Choice 3
		
Age:	Age:	Age:
Education:	Education:	Education:

Annual Income (Mil):	Annual Income (Mil):	Annual Income (Mil):
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- Choice 1
- Choice 2
- Choice 3
- Not Applicable

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SECTION D

In this section, there are four (4) questions. In each question, you are provided with three pictures of potential candidates to fill a political post in your locality, and you are required to make a choice among the three choices provided.

Political Representation Choice 1

Please, rank your own political ideology between 1 - 5 as shown below.

Very Soft on Crime but Very Strong on Human Rights	Soft on Crime but Strong on Human Rights	Neither Soft on Crime Nor Strong on Human Right	Hard on Crime but Weak on Human Rights	Very Hard on Crime but Very Weak on Human Rights
1	2	3	4	5



Political Ideology

Very Soft on Crime but Very Strong on Human Rights 1	Soft on Crime but Strong on Human Rights 2	Neither Soft on Crime Nor Strong on Human Right 3	Hard on Crime but Weak on Human Rights 4	Very Hard on Crime but Very Weak Human Rights 5
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From the list of aspirants below, which of these would you prefer to be your political representative?

Choice 1	Choice 2	Choice 3
Age:	Age:	Age:
Education:	Education:	Education:
Political Ideology:	Political Ideology:	Political Ideology:
Political Experience (yrs.) :	Political Experience (yrs.) :	Political Experience (yrs.) :

- Choice 1
- Choice 2
- Choice 3

Political Representation Choice 2

Political Ideology	Very Soft on Crime but Very Strong on Human Rights	Soft on Crime but Strong on Human Rights	Neither Soft on Crime Nor Strong on Human Right	Hard on Crime but Weak on Human Rights	Very Hard on Crime but Very Weak Human Rights
	1	2	3	4	5

From the list of aspirants below, which of these would you prefer to be your political representative?

Choice 1	Choice 2	Choice 3
Age:	Age:	Age:
Education:	Education:	Education:
Political Ideology:	Political Ideology:	Political Ideology:
Political Experience (yrs.) :	Political Experience (yrs.) :	Political Experience (yrs.) :

- Choice 1
- Choice 2
- Choice 3

Political Representation Choice 3

Political Ideology	Very Soft on Crime but Very Strong on Human Rights	Soft on Crime but Strong on Human Rights	Neither Soft on Crime Nor Strong on Human Right	Hard on Crime but Weak on Human Rights	Very Hard on Crime but Very Weak Human Rights
	1	2	3	4	5

Which of these people would you prefer to be your political representative?

Choice 1	Choice 2	Choice 3




Age:	Age:	Age:
Education:	Education:	Education:
Political Ideology:	Political Ideology:	Political Ideology:
Political Experience (yrs.) :	Political Experience (yrs.) :	Political Experience (yrs.) :

- Choice 1
- Choice 2
- Choice 3

Political Representation Choice 4

Political Ideology	Very Soft on Crime but Very Strong on Human Rights	Soft on Crime but Strong on Human Rights	Neither Soft on Crime Nor Strong on Human Right	Hard on Crime but Weak on Human Rights	Very Hard on Crime but Very Weak Human Rights
	1	2	3	4	5

Which of these people would you prefer to be your political representative?

Choice 1	Choice 2	Choice 3
		
Age:	Age:	Age:
Education:	Education:	Education:
Political Ideology:	Political Ideology:	Political Ideology:
Political Experience (yrs.) :	Political Experience (yrs.) :	Political Experience (yrs.) :

- Choice 1

Choice 2

Choice 3

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SECTION E

In this section, there are two (2) questions.

Respondent's Choice

How would you rate your skin tone or complexion?

Light

Moderate

Dark

If you want to be compensated, please write your phone number (11 digits) in the space provided below.

End

You have reached the end of the survey. Thank you for participating! Please, click NEXT to end participation.