Transgender Allyship in Libraries

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Transgender Allyship in Libraries

California Academic & Research Libraries Virtual Conference
June 5, 2020
CARL Code of Conduct

We expect all participants in CARL-related spaces, including guests and vendors, to behave in ways that support the dignity and well-being of everyone present. This includes formal and informal CARL-related spaces, including digital communication, social media, and in-person interactions. We acknowledge that mistakes will be made, but we also expect all participants in CARL-related spaces to be humble, be comfortable with being uncomfortable, acknowledge the mistake, and commit to continuous learning and improvement.

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carlcode2020
Land Acknowledgement

I am speaking to you from Yelamu, part of the unceded territory of the Ramaytush Ohlone. I honor the struggles of the Ohlone people for sovereignty and federal recognition on their sacred, ancestral lands. As a visitor and a member of an institution on occupied land, I invite other visitors in Ohlone territory to join me in supporting the Ramaytush Ohlone campaign to remove racist statutes and the rematriation work of the Sogorea Te’ Land Trust in Huchiun. I offer this acknowledgement in the spirit of accountability, repair and healing.
Facilitator Introduction

Amy Gilgan
They, Them, Theirs / She, Her, Hers

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Say Their Names

George Floyd
Breonna Taylor
Tony McDade
Honoring Black Trans* Leadership

TGI Justice Project (TGIJP)

Black Visions Collective

Solutions Not Punishment Collaborative (SNaPCo)
Agenda

1. Grounding
2. Basic Terminology
3. Framing Beyond Civility
4. Tips
5. Questions
Black Trans* Resistance at Stonewall

Miss Major Griffin-Gacy

Marsha P. Johnson

Miss Major’s Fundraising Care Circle

https://fundly.com/missmajor
Community Values

Think of a community that you belong to

What do you value about that community?
Terminology

Gender Identity:

One’s internal sense of being male, female, neither of these, both, or other gender(s).

Terminology

Transgender/Trans*: 

Encompassing term of many gender identities of those who do not identify or exclusively identify with their sex assigned at birth.

Terminology

Cisgender/Cis:

Used to describe an individual whose gender identity and gender expression align with the sex assigned at birth.

Terminology

Non-binary:

Gender identities that are outside of or beyond two traditional concepts of male or female.

Systemic Oppression

- 30% experienced homelessness
- 58% experienced police mistreatment
- 40% have attempted suicide
- 24% physically assaulted at school

Impact of Respecting Chosen Names

“Transgender youth who were able to use their chosen names in multiple contexts reported fewer depressive symptoms and less suicidal ideation and behavior.”

Come Home to Your Values

Getting called on a mistake is an invitation to bring your behavior in line with your values.
“Sometimes the most uncomfortable learning is the most powerful.”

- Brene Brown (Anglo American, she/her)
Take on the Labor of Your Learning

“A large majority of people that are still adjusting can also be very abusive . . . and struggle with their resistance and make it my problem. . . . As you are asking for grace, step up into your allyship.”

-- Minty LongEarth
(Santee/Creek/Choctaw, she/her/they/them)
Journal Reflection

Who are some potential learning accountability partners?
Gender Inclusive Tips

Accept correction & change behavior if you misgender someone

Use gender inclusive language

Model sharing pronouns

Provide information about gender inclusive & binary bathrooms in access statements & directions
Pronoun Go-Rounds

1. Explain why you are doing it
2. Invite, don’t mandate
3. Use name when no is pronoun shared
4. Start the session by sharing your pronouns
Resources to Start With

**Trans Allyship Workbook**
*Building Skills to Support Trans People in Our Lives*

**A Place in the Middle**
*A Strength-based Approach to Gender Diversity & Inclusion*

**TSER**
Trans Student Educational Resources
Journal Reflection

What is your next step in taking on the labor of your own learning?
Closing

What is something that gives you hope?
Questions

[Image description: Large question mark]


References


